

**POLICE CONDUCT OVERSIGHT COMMISSION
POLICY AND PROCEDURE COMMITTEE
Minutes
Regular Meeting December 15, 2015
Starting at 6:00 p.m.
350 Fifth Street, Room 241, Minneapolis, MN 55407**

Committee Members Present: Andrew Buss (Chair), Jennifer Singleton, and Laura Westphal (quorum 2).

Committee Members Absent: None.

Staff Present: Ryan Patrick, Police Conduct Operations Supervisor.

Chair Buss called the meeting to order at 6:02 p.m. A quorum of the Commission was present.

Westphal moved to adopt meeting agenda.

Seconded.

No discussion. All-in-favor. None opposed.

The motion carried.

Westphal moved to adopt the meeting minutes.

No discussion. All-in-favor. None opposed.

The motion carried.

Ongoing Business

Research and Study Updates, Pending Information Requests, and Tracking and Review of Cases and Topic Areas

Police Conduct Operations Supervisor, Ryan Patrick, addressed the Committee. The following are the main points from his update:

- The data in the the Doesn't Fit Any Crime research and study project does not conclusively lead to a specific recommendation.
- The City's website will be down throughout the month of January; there will be maintenance for uploading and miss-linked files.
- Ms. McConnon and Mr. Patrick will be working on different components of the Mental Health research and study project putting initial pieces together.
- Deputy Chief Glampe may attend the next Commission meeting to address the new RMS system and Body Camera policy.

Pending Approval

With the conclusion of the update from Mr. Patrick, Chair Buss opened the floor for discussion. The following is a list of speakers during the discussion and an abstract of each individual's comments:

Singleton – indicated that there is a budget for wages with the National Initiative program and asks what the status of the Coaching Study.

Buss – suggested a meeting with Commander Schoenberger with regard to upcoming changes within the Department; also indicated that adding new requirements post-certification training could create some issues in that time is limited with the amount of credit hours available for officers, perhaps some of the Cultural Awareness training requirements could be conducted online.

Westphal – asked if some of the National Initiative material could substitute for some of the current training requirements and perhaps a Commissioner could become part of the training committee.

Patrick – indicated that there is a performance management component with regard to coaching.

With no further discussion on the matter, the Chair moved to the next item on the agenda.

New Business

Methodology for Research and Study - EDP/MH Interactions

The Chair opened the floor for discussion, the following are the main points presented:

- The biggest is developing how to present the information and developing potential models for the City and/or cost analysis.
- Inroads with the County could assist in collecting data with these specific types of interactions; perhaps creating some sort of partnership.
- Some individuals already working with police departments are college graduates, some with Masters Degrees, who have performed well within their positions, however the Commission would not be able to access those social service files.
- Connecting with Deputy Chief Arradondo.
- Perhaps develop a SOP for each model or an aspirational goal.
- Would like to include those from the police department with a passion for mental health issues included in the final proposal.
- Perhaps focus on some aspects on that and ask questions within the report to provide a picture of what is actually happening contrasting with what is happening in other jurisdictions.

Pending Approval

With no further discussion on the matter, the Chair moved to the next item on the agenda.

Referrals from the Commission

The Commissioners engaged in a brief discussion regarding the cases from the previous Commission meeting involving language and report writing issues. With no further discussion on the matter, the Chair moved to the next item on the agenda.

Future Meeting Schedule -January 26, 2016

The Chair indicated that the next meeting is scheduled for January 26, 2016 at 6:00 p.m. and will reassess future meeting schedules at that meeting in anticipation of Committee composition shifts. With no further discussion on the matter, the Chair moves to the next item on the agenda.

Public Comment

The following is a list of speakers and an abstract of their individual comments:

Chuck Turchick:

- Addressed the relationship between those with in-service training and academy agendas in that they must communicate with schools in the area in response to Commissioner Westphal's earlier comments.
- Noted that much of the training seems to involve force related issues and not de-escalation techniques.
- Has not seen anything online about what the OJP is doing and cannot locate information on the OJP Coaching Committee, which have been meeting for approximately one year.
- Officer inappropriate language issues and how can change with regard to this issue become affected.

Adjournment

With all of the Committee's business being concluded, the Chair entertained a motion:

Singleton moved to adjourn.

Seconded.

All in favor. None opposed.

The motion carried.

Chair Buss adjourned the meeting at 6:45 p.m.